

MILESTONE TRACKER





Here is where you will be able to track all of your amazing progress on your way to achieving the mission (or goal) of the HR Creativity Plan which is the following:

Your Mission (or goal) should you choose to accept it..... is to identify one creative HR idea that can positively impact those you support during this coronavirus pandemic so that your HR leadership, skills and experience can help and inspire others during these challenging times and make difference.

This will be accomplished by reviewing:

**5 WAYS TO THRIVE IN HR BY USING YOUR OWN
CREATIVITY TO MAKE A POSITIVE IMPACT DURING
THESE HISTORIC TIMES**

By the end of this training, you will be able to accomplish the mission when you identify an HR idea that can positively impact those you support during this pandemic.

You will also be able to take this a step further but not only identifying a creative HR idea but also implementing your idea in an impactful way that will yield amazing results that you can be proud of.

This resource is designed to help you track important milestones which will help you get to mission accomplished and I can't wait to get started. So let's do this!!!



MILESTONE #1

Your first milestone is all about starting with an idea, a vision. Inside the first training called *"It Always Starts with an Idea"*, it talks about how every great initiative started as an idea.

Whether a big idea or a small idea, it's like a seed that is planted, and when you invest the proper time and resources for it to grow, it flourishes and the results can be amazing.

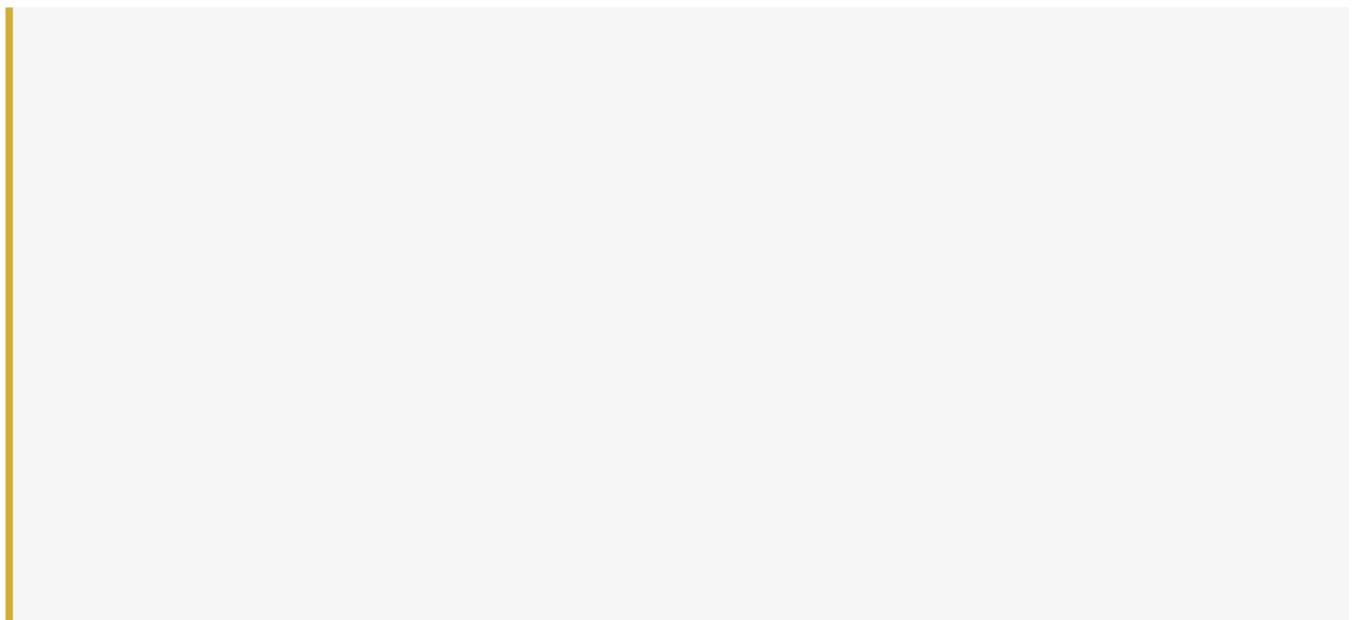
That is what I want for you....

I want that seed you have in your mind to grow into a reality that not only can you be proud of, but where it can also benefit others during these unique and challenging times.

You see I don't believe it is an accident that you are here, and that there is purpose behind what you can offer to those around you in HR. So my hope for you is by the end of this training, you will have some great tips that will help you to move your creative HR idea forward.

So your first milestone is to share your initial thoughts about what you would like to achieve by the end of this training.

What are your initial thoughts on how you may want to positively impact employee, leaders or others during this pandemic?



MILESTONE #2

Your next milestone starts with you and how you are doing during this pandemic.

I often refer to the analogy of being on an airplane. Before the plane takes off, they always go through the safety instructions. This includes the part about if there was ever a loss of cabin pressure, you must put on your oxygen mask first before helping others to put on their oxygen mask.

Well I believe that is true in our individual lives and careers as well. Before you can be helpful to others you must first take care of yourself. If you don't, then you could be at risk of not being able to help others in the way you were gifted to do, or to the level you know you are capable of, or you may not be in a position to help at all.

Inside the training called *"The HR Reflection in the Mirror: Time to Self-Reflect"*, we discuss some ways to address this.

So this next milestone is to identify ways that you are *"putting on your oxygen mask on first"*.

What are things that you are doing to take care of yourself during this pandemic? Or what things would you like to stop or start doing that would be helpful to you during these times?

MILESTONE #3

The next milestone is all about developing your creative HR idea into a solution that can actually solve a problem that you identify. There are 3 trainings that will help you with this called *“What HR Problem Can You Solve”*, *“Your Creative HR Idea”*, and *“Turning Your HR Idea into a Solution”*.

Your next milestone is to identify the creative HR idea that you will be working on to reach mission accomplished. What’s great about these steps is you can repeat them for all of the other ideas you have going forward during this pandemic.

You can also be as creative as you like and I am sure those who will benefit from your idea will appreciate it.

So in thinking about the HR problem you identify and a solution you would like to create for that problem, what creative HR idea will you work on to achieve the mission (goal) of this training, and why?

MILESTONE #4

The next milestone is all about your implementation strategy to get your idea out of your mind and into reality. I believe having a plan, working with others and making the process as simple as possible will be the key to your success.

The training called *"Simplicity Is the Key"* and *"Lets' Do This: Are You Ready"*, will also provide some additional ideas and motivation to assist with this.

Your next milestone is provide the date you will implement your Creative HR idea and to share the details of the implementation.

What is the implementation date?

Describe your strategy for implementation?

MILESTONE #5

When you reach this milestone, then there is a good chance that you have reached “Mission Accomplished” or on your way to reaching mission accomplished and that is fantastic!!

While you may have completed the mission, or very close to reaching mission accomplished, there are several things you can do now that will help you with your next idea you may decide to work on during this pandemic.

Once you implement your idea, then I recommend that you get feedback from those who participated with your idea in some way. This way you can learn what worked well and what opportunities may exist for the future.

You can accomplish this with an online survey, paper survey, or just asking for feedback.

Your next milestone is to share the feedback you received about your HR Creative Idea and what you will want to continue or do differently the next time.



Congratulations on completing the HR Creativity Plan Milestone Tracker.

You are welcome to share this with us and either myself or an HR Mentor Academy Coach will provide you with feedback when you email this document to coach@hrmentoracademy.com.

We look forward to hearing from you.

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